

B'rit Kehillah – Code of Conduct

ברית קהילה

PLEASE READ CAREFULLY:

Health and Safety – Between Parent/Guardian, Student and URJ Heller High School in Israel:

URJ Heller High School in Israel (URJ Heller High) (*formerly NFTY-EIE*) has spent much time and effort evolving what we believe to be the most appropriate policies to insure the health and safety of each student on our programs. We expect and understand that during all travel programs, young people will “push the limits” as teenagers do with the expected consequences. However, as we are involved with international travel and all that it implies, there are proscribed limits beyond which we cannot allow anyone to go. This means that there is a behavior code which will be strictly enforced. Although it is a rare happening, individuals have been expelled from the program. Such expulsion is at the sole discretion of the Heller High Principal. Should a participant be expelled from the program, everyone should understand that there is absolutely **no refund** of any monies paid and any expenses which may result from separating the child from the program are due and payable.

Disciplinary action is not arbitrary and an attempt is made to be progressive in our approach. However, specific activities such as, but not limited to the possession or use of drugs or alcohol, unexcused absence from the program, violation of curfew, acts threatening to other participants, destruction of property and theft are considered dangerous enough to warrant expulsion. Every effort is made to avoid this extreme action.

**Please discuss the above and the following Code of Conduct with your son/daughter.
Please be certain that all participants understand its content and seriousness.**

I will promote the creation of a religious youth community based on mutual respect and a sense of personal well-being. I will treat others with *Kavod* (honor and respect) because we are created *B'tzelem Elohim* (in the image of God). I have read the following rules, designed to promote the health and safety of all Heller High participants, and have indicated my complete acceptance by my signature and that of my parent/guardian.

I will not possess, consume or distribute alcoholic beverages, other than that served by adult leadership for Jewish sacramental purposes, even if I am of legal drinking age.

I will not possess, use or distribute any illegal drugs or drug paraphernalia.

I will not use any prescription drugs that are not prescribed to me nor will I distribute any prescription drugs to any other participants.

I will not smoke or consume, chew or distribute tobacco products or paraphernalia at any time during the semester.

I will not enter any area which has been designated “off limits.” I understand that a variety of reasons may dictate the designation of an area as “off limits,” ranging from security considerations and matters of physical safety to respecting the rights and privacy of others. Areas may be designated “off limits” by the Israeli Police and the URJ Heller High staff in Israel. Violation of this prohibition is regarded as a serious breach of conduct.

I will not invite any guests to join me for any part of the program without advanced permission of the principal.

I will be obedient and respectful to all staff and persons always.

I will not bring or use any weapons, firearms or anything that may be construed as a weapon.

I will not commit any illegal act. I understand that vandalism, disturbing the peace or other inappropriate behavior as determined by the adult leadership will not be tolerated. I understand that I must pay for any damages that I cause. I understand that no gambling is allowed. Games may be played but never for money.

I will not drive any vehicle, including a tractor. I will not hitchhike at any time. I understand NFTY cannot be responsible for my safety while driving any type of vehicle or hitchhiking in Israel, **regardless of any license.**

I will not participate in any activities that could be deemed as hazing, sexually harassing, demeaning, or hurtful.

I agree to refrain from inappropriate sexual behavior.

I will not buy Israeli army uniform items, insignia or equipment except at certified army/navy stores. You must keep all receipts from such purchases. It is illegal to purchase army goods from any source other than an approved store.

I will not alter my body in any way during the semester. We know that ear piercing and other forms of body alteration (including tattooing) have become popular. We feel strongly that Israel is not the appropriate time or place for decisions or actions of this type. We are also concerned about your health and the medical implications (i.e. the possibility of infection) of these sorts of procedures. Therefore, NFTY does not condone any form of body alteration for students participating in any of our programs in Israel.

I understand that these rules of behavior apply from the time I leave home for the semester, during the semester and until I return home from the semester. I realize that I represent not only myself, but my family, the URJ, and my home community as well.

We understand that part of the URJ Heller High School in Israel experience involves activities, group living arrangements and interactions that may be new to my child. These things come with certain risks, and I am aware of them and I am assuming them on behalf of my child. I realize that no environment is risk free and so I have instructed my child on the importance of abiding by the Heller High B'rit Kehillah – Code of Conduct. My child and I both agree that he/she is familiar with these rules and will obey them. We further understand that the sanctions imposed by the URJ Heller High staff for any violations could include immediate expulsion, at the expense of the parent/guardian. Heller High and this B'rit Kehillah.

Participant's Name (please print) _____ **Date** ____/____/____

Signature of Participant _____ **Date** ____/____/____

Parent/Guardian's Name (please print) _____ **Date** ____/____/____

Signature of Parent/Guardian _____ **Date** ____/____/____

Parent/Guardian's Name (please print) _____ **Date** ____/____/____

Signature of Parent/Guardian _____ **Date** ____/____/____

Please upload the **signature page of the B'rit Kehillah** (Code of Conduct) **together** with the **signature page of the Release Letter** to your CamplnTouch account, or scan and email to hellerhigh@urj.org, or send by fax to 212-504-8031. If you have any questions, please call the Director of Admissions at 212-650-4073.



URJ Heller High School in Israel RELEASE LETTER

Dear Student, Parent/Guardian:

PLEASE READ THIS LETTER WITH EXTREME CARE! It relates to the URJ Heller High School in Israel (Heller High) in which you are enrolled. Your enrollment is subject to the terms and conditions contained in this letter. After reviewing these terms and conditions, you and your parents (guardians) must sign this letter and return it to us.

TERMS AND CONDITIONS

You understand that:

1. The policy of the Heller High prohibits the possession, use, sale or transmission of marijuana, hashish, or any other illegal drug or narcotic. You understand that any student who possesses, uses, sells, or transmits any drug or narcotic is subject to **IMMEDIATE DISMISSAL FROM THE PROGRAM WITH NO REFUND.**
2. The Heller High in Israel prohibits its program participants from possessing knives or any item that can be used or construed as a weapon.
3. While the program fees include provision for medical services like those provided to Israelis through the Medical Insurance Sick Plan Fund of Israel, this coverage is by no means exhaustive. Comprehensive insurance coverage can only be guaranteed through arrangements which you make with your personal insurance agent prior to departure. **We urge you to pay special attention to your insurance coverage, including health, accident and liability insurance coverage.** Protect yourself against the unexpected.
4. Heller High shall have no liability for any loss or damage to your property or for any injury, damage, loss or expense resulting from any illness or accident. The sole exception to this provision will be limited medical coverage mentioned in paragraph #3 above.
5. Heller High and the Union for Reform Judaism (URJ) have my permission to use any recording or other depiction (whether by sound, video, photography or other means) or testimonials (written or verbal) by my child or any family member for the purpose of promoting URJ HELLER HIGH, the URJ and its programs.
6. Please sign and return the signature page of this Release Letter to the Heller High Director of Admissions. The parent (guardian) must sign on the lines provided below the student's signature to evidence their acceptance of, and agreement to, the terms of this letter. If parents are divorced, the parent who has custody of the student must sign.
7. This Release Letter may not be modified in any way except in writing and signed by an authorized staff member of the Heller High.

**URJ Heller High School in Israel
RELEASE LETTER (continued)**

AUTHORIZATION

The undersigned hereby authorizes the URJ Heller High School in Israel (Heller High) acting through its employees, agents, and representatives, to act on my behalf, in loco parentis, for my son/daughter/ward during the URJ HELLER HIGH semester and agrees that he/she may leave the group from time to time without adult supervision, and for reasonable periods, at the discretion of the URJ HELLER HIGH.

If it becomes necessary to make any changes in the itinerary to ensure the health or safety of my son/daughter/ward, or other members of the group, I agree to bear the additional expenses for my son/ daughter/ward.

We have reviewed the Study Authorization Form completed and signed by the student's parent(s) and principal or guidance counselor. We have also reviewed the Course Descriptions and acknowledge that the entire academic program offered by the Heller High as described in this catalogue. Any additional course work or topics required by my child are described in Appendix A of the Study Authorization Form. We further agree to pay for tutoring if a need for such has been indicated, and/or private courses agreed to on the Study Authorization Form-Appendix A. We understand that our child's registration is not complete until the Study Authorization is completed, signed appropriately and returned to the Heller High Director of Admissions.

My son/daughter/ward has reviewed the terms of participation in the program and has agreed to abide by these terms. I understand that Heller High reserves the right to require the withdrawal of any student whose continuation is not in the best interest of the program. I understand that if this is necessary, there can be no refund of fees for the remainder of the program. The determination to require the withdrawal of a student is at the sole discretion of the Heller High principal.

**STATEMENT OF ACCEPTANCE OF, AND AGREEMENT TO COMPLY
WITH THE TERMS AND CONDITIONS OF THE URJ HELLER HIGH SCHOOL IN ISRAEL**

We hereby affirm that we have read the **TERMS AND CONDITIONS** set forth in this release letter, and that we will be bound by these **TERMS AND CONDITIONS**, and we hereby release Heller High, its employees, agents, and representatives, from any and all liability except as expressly reserved in paragraph #3 with respect to limited medical services.

Participant's Name (please print) _____ Date ____/____/____

Signature of Participant _____ Date ____/____/____

Parent/Guardian's Name (please print) _____ Date ____/____/____

Signature of Parent/Guardian _____ Date ____/____/____

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